Mandatory Disclosure

(2024-2025)

Xavier Institute of Management & Entrepreneurship

Electronics City Phase II, Hosur Road, Bangalore-560100,

India

1&2. Name of The Institution:

Name of the college	Xavier Institute Of Management & Entrepreneurship
Address	Xavier Institute of Management & Entrepreneurship Electronics City Phase II, Hosur Road, Bangalore
Taluk	Bangalore
District/State	Karnataka
Pin code	560100
AICTE Region	South – West
Institution Type	Unaided – Private

STD Code	080	Phone Number	28528477/28528597/28528598
FAX Number	2852 0809	E-Mail id	secretary@xime.org
Website Address	www.xime.org		

3&4. Name & Address of the Officiating Director:

Name	Dr. Roshni James		
Address	Xavier Institute of Management & Entrepreneurship Electronics City Phase II, Hosur Road, Bangalore 560100, India		
STD Code	080	Phone No. 28528597	Fax No. -2852 0809

E-mail Id	director@xime.org	**Cell/Mobile: +91 9740207081**

5. Governance:

A: Members of the board and their brief background:

S. No.	Name of the Member	Designation
1	Prof. J. Philip, Principal Founder, Former Director, IIM-Bangalore	Chairman
2	Mr. Anil J. Philip, Former Vice President, Vodafone, Mumbai	President
3	Prof. C.P. Ravindranathan, IFS (Retd), Former High Commissioner of India to Australia	Member
4	Mr. Harrish F Mathew, Secretary, XIME Society, MD, Higrid Imaging Solutions Pvt. Ltd.	Secretary
5	Sr. Prameela P.A, Former Sister Superior, St. Martha's Hospital	Member
6	Fr. P. Christie, S.J, Former Director, XLRI Jamshedpur	Member
7	Mr. Kamal Bali, President & Managing Director, Volvo	Member
8	Ms. Hema Hattangady, Co-founder, Conzerv & Author of book "Lift OffTransforming Conzerv"	Member
9	Mr. Sailesh Menezes, Senior Director & Head-HR, HP Enterprise, India	Member
10	Mr. George M. Alexander, Executive Director, Muthoot Group	Member
11	Mr. S. Viswanathan, Former MD, John Fowler (India), Bangalore	Member
12	Dr. Roshni James, Officiating Director, XIME Bangalore	Member
13	Mr. Ian Faria, Founder, Owner at SOLUTIONZ-IN	Member
14	Ms. Sangeetha Gera, VP - Head Talent Management, Societe General Global Solution Centre	Member
15	Dr. S. Rajkumar, Dean Research & Senior Assistant Professor, XIME, Bangalore	Member

16	AICTE Representative	Nominee
17	XLRI, Representatives	Nominee

B: Member of Academic Advisory Body:

Academic Council		
1	Prof. J. Philip	Chairman, XIME Bangalore
2	Prof. C.P. Ravindranathan	Vice-Chairman, XIME Bangalore
3	Prof. Ashok Thampi	Professor, Finance & Accounting, IIM-Bangalore
4	Mr. Sailesh Menezes (Alumnus)	Senior Director & Head-HR, HP Enterprise, India
5	Prof. N. Venkiteswaran	Former Director, Thiagarajar School of Management and Former Professor IIM-Ahmedabad
6	Mr. Pradeep Jayaraman (Alumnus)	Vice President of Fractal Analytics
7	Mr. Elson P. Kuriakose (Alumnus)	Global HR Leader- IBM Cloud, New York
8	Ms. Christina Mitali Ghose	President- Alumni Association Director, Stylus Commercial Services Pvt Ltd.
9	Dr. V.B. Kaujalgi	Professor (Retd.)-IIMB, Quantitative Methods & Information Systems
10	Dr. Mathew Manimala	Former Professor- IIM Bangalore
11	Prof. Subashis Ray	Professor of Marketing, XIM-Bhubaneshwar
12	Dr. Roshni James	Officiating Director, XIME Bangalore
13	Dr N Meena Rani	Dean (Academics), XIME, Bangalore
14	Prof. Alok K	Dean (Academics), XIME Kochi
15	Prof. Suresh Kumar V	Dean (Academics), XIME, Bangalore

C: Frequency of Board Meeting and Academic Advisory Body:

Board of Governors	Once in three months
Academic Council meeting	Three times in a year

D: Organizational Chart and Process:

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                    ┌──────────────────────┐
                    │  Chairman / Board of │
                    │      Governors       │
                    └──────────┬───────────┘
                               │
                       ┌───────▼───────┐
                       │   Director    │
                       └───────┬───────┘
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Dean (Research)	Dean (External Programme)	Dean (Academics)	Dean (Placements)	CFO	Manager (Admin)
		Area	Asst. Dean (Corporate Relations)	Fin	
Research Associates	Coordinators	Faculty	Librarian / IT Staff	Accounts officer	Non-Teaching Staff
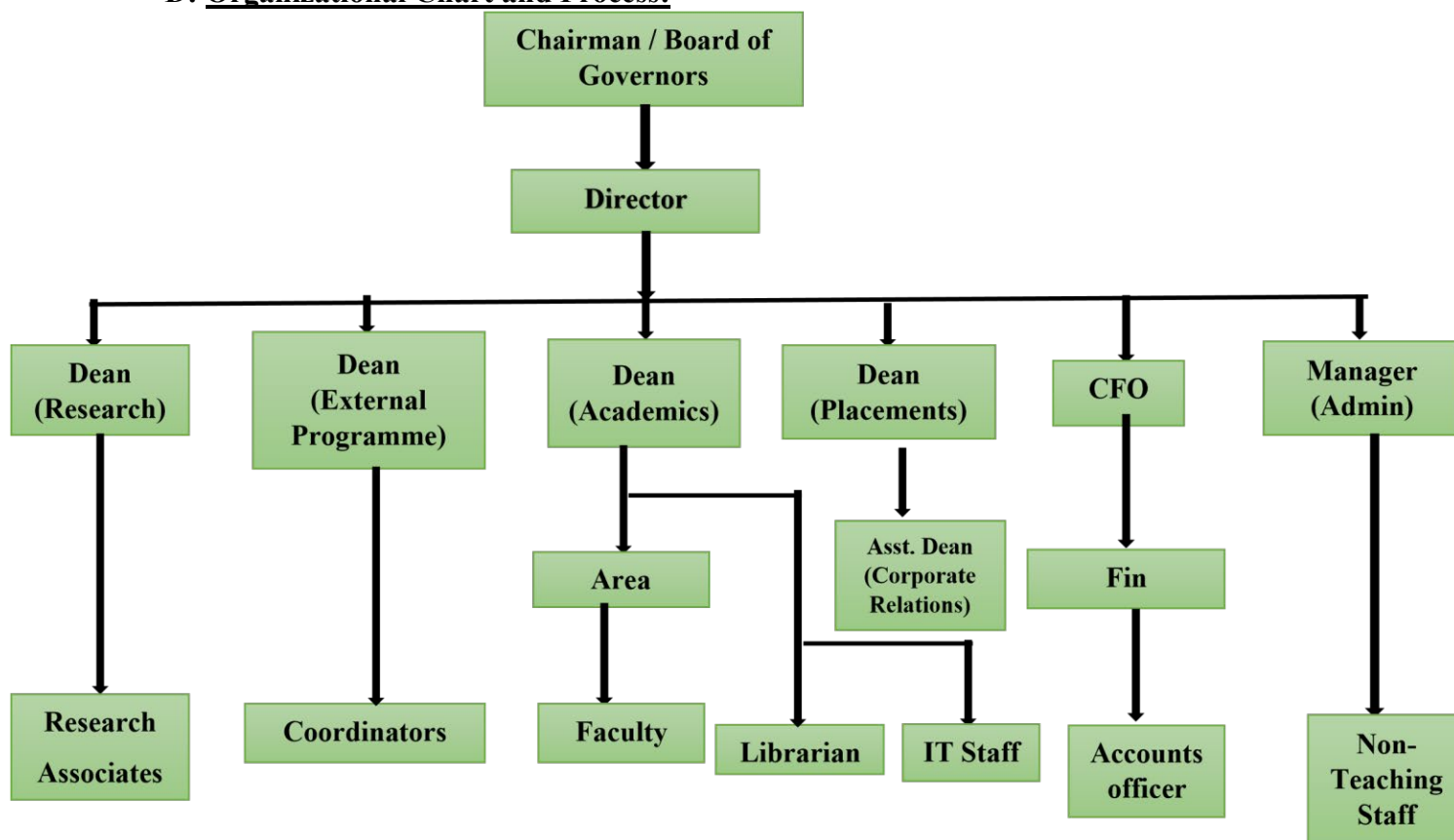
E: Nature and Extent of Involvement of Faculty and Students in Academic Affairs/Improvement:

While the pedagogical methods to be adopt are quite purposeful the faculty are encouraging to adopt/follow any new approaches to improve the teaching & learning processes. Thus, the faculty constantly strive to enhance student learning outcomes through the conventional methods as well as innovative approaches.

Modern techniques and teaching aids are used at XIME to facilitate the learning process. Active learning strategies like Simulations, Case based studies, Article reviews, and group projects are extensively used during the course as herein after described

Interactive Classroom

The classrooms are equipped with projectors and few class rooms smart screens and the pedagogy adopted has a mix of lectures, peer learning through discussions, and presentations.

Use of ICT and Simulations

The XIME computer lab is equipped with the latest software (SPSS preserve) and teaching tools. Students are divided into small groups and each group attempts the simulation independently. Several rounds of simulation are carried out and after each round the student group present their outcomes and also the methodology adopted by them. Effective learning that happens through peer discussions benefits the students immensely and provides them with the confidence required for both working in teams and decision making.

Problem based Learning

Every effort is made to render the classroom learning more rewarding by posing problems related to the topic of discussion. Students are also encouraged to raise issues for which solutions are solicited from the groups.

Flipped Classroom

Faculty provide material on specific topics online for the students to prepare themselves in advance. Students attempt to understand the topic and come to the class with queries and doubts which are discussed extensively in the classroom, thereby using the best opportunity to build additional knowledge in a very receptive atmosphere.

The following new pedagogies have been introduced to enhance the learning potential of students:

Gamification

Several games were introduced in the teaching of special subjects like Agile Methodologies, Creativity & Innovation, Information Systems for Managers etc. Prominent among the games used are Jig Saw Puzzle, Flying Aeroplane Game, Poker Estimation Game, Inductive Thinking Game, Six Thinking Hats Game, Fishbowl Ideation Game etc. **Field Projects**

All the courses carry field projects for 15 Marks. the system has been introduced to develop and enhance the Conceptual Knowledge at Applying and Creating Level. These projects aimed at maximising student understanding and experience.

Student driven Case Study exercises

This pedagogy was introduced where a selected (by lots) student group conducts an entire Case Study session in a very creative and innovative way. This methodology was used in all the subjects. Students most engagingly conducted 12 Case Study classes after they had searched out good and pertinent videos and case facts from various sources.

The student groups are asked to carry out a project which required them to go on a field visit and study at least two businesses. Eventually, they were asked to analyze the data gathered to answer the questions given to them beforehand. This exercise enabled students to validate the concepts and theories learnt in the class against the realities of business.

In the research methodology course, after some initial chapters which provide fundamental understanding of research had been covered, student groups were asked to choose a broader research problem. While each set of steps of the research process was taught in the class, the student groups were supposed to work, in parallel, on their research problem corresponding to the steps covered in the class and make submissions. This exercise was to culminate in a research paper.

Live IoT application: An illustration

A live demo was performed on Internet of Things (IoT) real time cloud database updates. The students had the opportunity to witness the live IoT system setup in action to witness how a moisture sensor connected via a potentiometer and a microcontroller board could sense the moisture data every 20 seconds and uploaded the data to the cloud database using Wi-Fi communication network. Students also witnessed how Thing Speak – an open IOT platform

software was able to read this sensor data in real time and provided a plot of analytics data. Students were also able to download the sensor data in to excel file for further analysis. This kind of approach triggers enthusiasm among students to think of several opportunities to ideate solutions to business problems in the irrigation and agriculture space.

Movie Based learning:

It is always good to learn something through entertainment. The management concepts are well understood with the help of movie clips and the student involvement level is also more with such a methodology.

Movie based learning

Name of the movie	Name of the Faculty
"Empowering Action, One Frame at a Time", connected to course titled Environmental Social Governance	Dr Subha K Ms. Aparna
Sales Promotion techniques in marketing Lessons from the movie "Roket Singh"	Mr. Prashant Sabnis

New teaching practices post Covid-19:

The year 2019- 2020 was a testing time due to Covid -19 pandemic. XIME made significant changes in the process, methodology and ensured all faculty members were trained to effectively train the students

During the pandemic times, Zoom licences were procured across all campuses for conducting classes. Training to faculty members was also given which ensured smooth conduct of classes. Training sessions for taking attendance through reporting in zoom were also enabled.

Exams were conducted using the Mettl platform which is one of the leading test service providers for exam certifications. Automatic Proctoring was put in place to eliminate the malpractices by alerting the proctor by tracking the eye and body movements using cameras. Training was provided to all faculty members which ensured smooth conduct of classes.

Faculty members used Slido, Socrative pro and Kahot 360 to conduct quizzes. Slido could be integrated in powerpoint slides to take effective case study surveys during the pandemic.

Moodle and Google classrooms were used as effective Learning Management Software systems to collect assignments and to share presentations and case studies. The students used google classrooms effectively for sharing resources as well.

Game-based teaching and learning methodology training was done for faculty members This

play way methodology of teaching also helps in

1. Increasing the Attention Span of students
2. Incentivizes Persistence

3. Encourages Peer Learning

4. Fail Safe Environment

5. Learner-Centrierent student levels)

6. Real World Correlation
7. Growth Mind-set

8. Instantaneous Feedback

This was a largely hands-on workshop. Each participant was oriented to different tools and techniques available with sample illustrations of how to build games and facilitate using them. The program was conducted by Mr. Kartic Vaidyanathan. Kartic Vaidyanathan (is an alumnus of IIT-Madras and IIM-Bangalore with 24 years of corporate experience (Infosys/Cognizant). He is also certified in Gamification from University of Pennsylvania. He has been a practitioner in the Play/Game Based learning methods for the last 10 years. He has designed games for corporates in various Industry Domains like Insurance, Finance, Marketing, HR to make knowledge transfers, trainings simplified, fun and engaging and has won corporate innovation recognitions.

Now XIME uses Digiicampus a Complete ERP System for conducting Quizzes and effective LMS.

F: Mechanism/Norms of Procedure for Democratic/Good Governing:

Grievance Redressal Mechanism:

The student grievance redressal procedure is laid out in the Students' Handbook.

G: Students Feedback On Institutional Governance/Faculty Performance:

In our trimester pattern, each trimester the faculty feedback is collected from students once (i.e. before mid-term and end-term exams)

H: Grievance Redressal mechanism for faculty, Staff, and Students

(Specify the mechanism and composition of the grievance redressal cell including Anti

Ragging Committee & Sexual Harassment Committee.)

The student grievance redressal procedure is laid out in the Students' Handbook, published and

circulated annually. The relevant extracts are reproduced below:

Scope:

The student grievance procedure at the Institute is designed to provide the student with the

opportunity to remedy the conditions which the student believes adversely affect his or her education,

instruction or welfare. Such procedure, however, is not designed to include changes in policy nor

does it apply to grading practice

Procedures:

Students with grievances:

a) Should note them down in the Grievances Register, with essential details.

b) The concerned department will address the issues, and make a record to the effect in the register. Online platform (ERP) has also been added on a pilot basis in the current year with a view to improving efficiency.

c) If a problem is not solved, the student will further discuss it with the batch coordinator for resolution of the matter.

d) If the discussion does not resolve the matter to the student's satisfaction, the student may appeal to the Dean, and, if not satisfied, can appeal to the Student Grievance Redressal Committee.

Members of Grievance Redressal Committee

The committee is constituted as per AICTE norms from time to time.

Student Grievance Redressal Committee (SGRC)

Procedures:

a) The appeal must be heard by the Committee within three (3) class days of the date of submission of the grievance from the student.

b) The committee will consist of five members of which one will be a Class representative (co-opted), and three faculty members, with one of the faculty member acting as the Chairman of the SGRC. The decision of the Committee shall be final.

Student Grievances Redressal Committee (SGRC)

S No	Constituency	Names
1.	Dean- Admin	Prof. Sam Tyagaraj
2.	Dean Quality Assurance	Prof. Madhu Kumar
3.	Professor	Prof. Raju G
4.	Sr. Associate Professor	Dr. K Subha
5.	Sr. Assistant Professor	Mr. Subramanian K
6.	Class Representatives	Two

I: Establishment of Anti Ragging Committee:

Anti-Ragging Committee Members:

1. Dr. Roshni James
2. Prof.Madhukumar PS

Anti-Ragging Squad:

1. Prof. Sam Tyagaraj
2. Dr Krishnapriya
3. Dr. Loitongbam Athouba Meetei
4. Dr. Subramanian
5. Mr. Robin

J: Establishment of online Grievance Redressal Mechanism:

Please visit: http://grievance.xime.org/

K: Establishment of Grievance Redressal committee in the Institution and Appointment of OMBUDSMAN by the University: Students Grievances Redressal:

Sl .No	Name	Designation
1	Dr. Roshni James	Officiating Director (Chairperson)
2	Prof. Raju G	Professor
3	Dr. N Meena Rani	Dean- Academics
4	Dr. Subramanian	Senior Assistant Professor
5	Mr. Dakshina Murthy	Assistant Professor

Ombudsman: Dr. V. Kaujalgi Prof. (Retd.), IIM Bangalore.

L: Establishment of Internal Complaint Committee (ICC): Internal

Internal Complaints Committee (Protection against Sexual Harassment Cell)

S. No	Constituency	Names
1.	Dean Academics	Dr. N Meena Rani
2.	Professor	Prof. NMK Bhatta
3.	Sr. Assistant Professor	Dr. Subha K
4.	Non-teaching Staff	Ms.Reetha
5.	Student Representatives	Two

M: Establishment of Committee for SC/ST:

S No	Constituency	Names
1.	Dean Academics	Dr. N Meena Rani

2.	Associate Professor	Mr. Prashant
3.	Sr. Assistant Professor	Dr. Rajkumar S
4.	Sr. Assistant Professor	Dr. Christopher Rajkumar
5.	Assistant Professor	Prof. Trinley

N: Internal Quality Assurance Cell IQAC Members:

S.No.	Name of the member	Designation
1.	Dr. Roshni James	Officiating Director
2.	Prof. Sam Tyagaraj	Dean Admin
3.	Prof. Madhu Kumar PS	Dean IQAC
4	Dr. N Meenarani	Dean (Academics)
5	Dr. Mahesh MV	Dean (Entrepreneurship)
6	Prof. NMK Bhatta	Dean (Ph.D)
7	Prof. Patanjali S	Dean (External Programmes)
8	Dr. Rajkumar S	Dean Research
9	Prof Raju G	Professor
10	Dr. Subramanian	Senior Assistant Professor
11	Dr. Subha K	Senior Assistant Professor

6

6. **Programmes:**

6A: Name of the Programme approved by AICTE:

S. No.	Name of Programme	No. of seats	Academic Year	Duration	Cut off marks	Fees in Lakhs	Placement Facilities	Placement Salary Details(in Lakhs of Rupees) as on	
1	Post Graduate Diploma in Management Full Time	240	2023-2024	Two Years	Average of 50% in all examinations leading to graduation	12.50	Yes	Max. Salary	18
								Average Salary	9.18

| 2 | Post Graduate Diploma in Management – Business Analytics | 60 | 2023-2024 | Two Years | Average 50% in Graduation With Math / Statistics | 12.5 | Yes | Max. Salary | NA |
| | | | | | | | | Average Salary | NA |

6B: Name of Programmes Accredited by NBA:

Accredited Programme: Post Graduate Diploma in Management (NBA Accredited up to 2022-2025): **Not Applicable**

6C: Status of Accreditation of the Courses:

Total Number of courses = 2

No. of Courses for which applied for Accreditation: = 1

Status of Accreditation –Approved for PGDM progmme with 711/1000 score Courses

= PGDM Programme Accredited up to 31-06-2025.

6E: Name and duration of Programme(s) having Twinning and Collaboration with Foreign University(s):

6F: Collaboration, give the following details: NA

6G: Details of the Foreign University:

S. No	Name of the University	Address	Website	Accreditation status of the University in its Home Country	Ranking of the University in the Home Country
1	Audencia Nantes School of Management	8 Rte de la Jonelière, 44300 Nantes, France	https://www.audencia.com/en/	AACSB, AMBA, EQUIS	
2	Nagoya University of Commerce & Business	Sagamine-4-4 Komenokicho, Nisshin, Aichi 470-0193, Japan	https://www.nucba.ac.jp/en/	AACSB, AMBA, EQUIS, JUAA	

SL NO.	NAME	ADDRESS	WEBSITE		
3	GDUFS - Guangdong University of Foreign Studies	2 Baiyun Blvd N, Baiyun, Guangzhou, Guangdong Province, China, 510515	https://iie-en.gdufs.edu.cn/		

6H: Whether the degree offered is equivalent to an Indian Degree? If yes, the name of the agency which has approved equivalence. If no, implications for students in terms of pursuit of higher:

Not Applicable

7. Faculty:

7A: Course/Branch wise list Faculty members:

SL NO.	NAME	DESIGNATION	QUALIFICATION	EXPERIENCE IN YEARS	
				ACADEMIA	INDUSTRY
1	Dr. Roshni James	Officiating Director	BSc. MBA, Ph.D.	20	NA
2	Dr. N M K Bhatta	Professor & Dean (Research)	B. Tech.,MBA, Ph.D.	10	33
3	Dr. Devakumar S	Professor	B.E,MBA,Ph.D	19	21
4	Dr. Mahesh M. V	Professor & Dean (Entrepreneurship)	B. Tech, M. Tech FPM (IIM-B)	10	7
5	Dr. G. Raju	Professor	M. Com, MBA, MA, LLB, Ph.D	28	0
6	Prof. Madhu Kumar P.S.	Associate Professor & Dean (IQAC)	B.Sc.(Phy.), M. Sc. (Applied Electronics)-M. Tech, PGPEX	3	33
7	Prof. S.D. Tyagaraj	Dean (Admin)	B,Sc., M.Stat	15	32
8	Mr. Prashant Sabnis	Associate Professor/Dean(P)	B.E , MBA	2	23
9	Dr. S. Patanjali	Associate Professor Dean(EP)	MBA, Ph.D	8	30
10	Dr. Rajkumar S	Dean Research	B.Sc.,MBA, Ph.D.	12	4.5

11	Dr. Christopher Rajkumar S.C	Sr.Assistant Professor	B.Sc, MCA, Ph.D	4	7.5
12	Dr. K. Subha	Assistant Professor	B.Sc., M.Sc., M. Phil, MBA, Ph.D.	21.5	NA
13	Dr. Trinley Paldon	Assistant Professor	B. Com, MBA,Ph.D.	6	NA
14	Dr. N Meenarani	Dean (Academics)	MBA. M.Com, MBL, M.Phil, Ph.D	21	3
15	Mr. K. Subramanian	Assistant Professor	B.Sc., M.Sc.	18	2
16	Dr ALAGESAN M V	Assistant Professor	PH D	9	25
17	Dr. R Kumara Kannan	Asst. Professor	MBA, CFA,Ph.D	10	10
18	Ms. Emily Maria K. Jose	Asst. Professor	MBA (Ph.D)	1	0
19	Ms. Vinitha V	Asst. Professor	B.Com,MBA, M.Com (Ph.d)	5	12
20	Dr.Loitongbam Athouba Meetei	Asst. Professor	MBA Ph.D (Taiwan)	2	0
21	Mr.T.Dakshinamurthy	Asst. Professor	BE, ME, MBA	10	3
22	Dr. Ruchi Kaushik	Asst. Professor	MCA Ph.D	2	0
23	Dr. Shradha Kundra	Asst. Professor	MBA, Ph.D	1	9
24	Mr.Johnson Clement	Asst. Professor	MBA M.Phil, (Ph.D-Thesis Submitted)	2	0
25	Dr. Rohit Bhardwaj	Asst. Professor	MBA, Ph.D	1	0
26	Dr.. Sreekha P	Asst. Professor	MBA, Ph.D	1	0
27	Dr. Ganaraj Khandige	Assistant Professor	B.E, PGDM, Ph.D	1	9.5
28	Mr. Silvester Dkhar	Junior Asst. Professor	MBA, UGC NET	1	0
29	Ms. Jovita Rexy S	Junior Asst. Professor	MA, M.Phil	1.5	0
30	Ms. Pooja V	Junior Asst. Professor	M.Com, CMA (inter)	3	0
31	Ms. Aparna S	Junior Assistant Professor	BA - Journalism, Psychology and English Literature. MSc Psychology	6.5	0
32	Mr.Nandha Kumar S	Senior Faculty Associate	BE,ME,MBA,MCL,PGDCLCF	17	0

7B: <u>Number of Permanent Faculty:</u>

    32

7C: <u>Number of Adjunct Faculty</u>:

    02

7D: <u>Number of Visiting faculty</u>:

    10

7E: <u>Permanent Faculty: Student Ratio:</u>

FSR: - 600/32=18.75

7F: <u>Number of Faculty employed and left during the last three years:</u>

    15

7G: <u>Profile of the Director:</u>

Name	Dr. Roshni James
Date of Birth	1/1/1975
Nationality	Citizen of India

<u>Director's Educational Qualifications</u>

Degree	Subject	Place of study
Ph.D.	Management	Bharathiar University
MBA	Human Resource Management	Bangalore University

<u>Director's Work Experience</u>

Type	No. of Years
Teaching	20
Industry	

Director's Brief Profile:

Dr. Roshni James has been trained in pedagogy from the IIM-Ahmedabad. Holds a doctorate in Management from Bharathiar University; Qualified UGC-NET in Management; Certified in educational counselling from Christ University. She is affiliated as a member Board of Studies, Bangalore University. Expertise, teaching and research interests are in the areas of Human resource management, Positive psychology, Organisational behaviour and Business communication. Dr. Roshni offers academic modules, and coaching on behavioural science, and psychological well-being as a part of her industry-academia interface activities

9.   **Fee**

   A: Details of Fee, as approved by State Fee Committee, for the Institution: NA

   B: Time schedule for payment of Fee for the entire Programme: 8 Instalments

   PGDM & PGDM BA XIME, Bangalore:

   The Programme Fee of **Rs 11,50,000/-** covers Admission, Tuition, Library, Computer Centre, Establishment, Text Books, Programme Materials, Examinations, Diploma & Co-curricular Activities. It is to be paid in eight instalments as indicated below:

First Year	Rs.6,50,000	Payable in four installments
Second Year	Rs.6,00,000	Payable in four installments

   Other Fees & Requirements:

   Caution Deposit: A one-time Caution Deposit of **Rs. 25,000** is payable at the time of admission, which is refundable at the end of the programme, after deducting dues to XIME, if any.

   Laptop: It is necessary for every student to possess a laptop.

   Refund Policy: XIME follows AICTE's refund policy with respect to candidates withdrawing from the programme before its commencement. The time required for processing refund requests is 10-15 working days after receiving the signed hard copy of the prescribed refund request form from the candidate.

   C: No. of Fee waivers granted with amount and name of students:

Tuition fee Waiver(TFW) Scheme fee structure:

1.

D: Number of scholarship offered by the Institution, duration and amount:

Academic Year	Scholarship Amount
22-23	Rs 32,83,000
21-22	Rs. 30,02,500
20-21	Rs. 36,09,500
19-20	Rs. 29,39,000
18-19	Rs. 28,19,800

E: Criteria for Fee waivers/scholarship:

Scholarships:

1.   President's Scholarship of Rs. 2,00,000 to a meritorious student
2.   Prof J Philip Scholarship of Rs. 2,00,000 to a meritorious student
3.   Barrister M.K. Nambiar Memorial Scholarship of Rs. 2,00,000 to a meritorious student
4.   Prof. J.D. Cherayil Memorial Scholarship of Rs. 2,00,000 to a meritorious student
5.   Sarosh J Ghandy Scholarship of Rs. 2,00,000 to a meritorious student

F: Estimated cost of Boarding and Lodging in Hostels:

Hostel Charges: The Hostel Fees payable by each student ranges approximately between **Rs. 9,500/-* - Rs. 10,500/-*** per month (for 10 months per year) which includes lodging, boarding, electricity and water charges. If AC rooms are provided, a higher room tariff will apply. Students are required to stay in the hostel, unless exempted / excluded for any special reasons. *Estimated. Subject to change

G: Any other fee please specify: Nil
10. Admission:

A: Number of seats sanctioned with the year of approval:

Name of the Program	Academic Year	No of Seats Sanctioned by AICTE
PGDM	2023-2024	240

PGDM- Business Analytics	2021-2022	60	

B: <u>Number of Students admitted under various categories each year in the last three years:</u>

Name of the program	Year	Sanctioned intake	Number of students Admitted
PGDM	2023-2024	**240**	**240**
PGDM	2022-23	184**	184
PGDM	2021-22	176	172
PGDM	2020-21	180	179
PGDM	2019-20	180	180*
PGDM	2018-19	180	180

*In addition, 5 students in 2019-20 were admitted and given fee waiver in line with AICTE guidelines of Fee Waiver Scheme. ** 180 sanctioned intakes + 4 TFW*

#AICTE temporary approved intake for the year 2021-2022

C: <u>Number of applications received during last two years for admission under Management Quota and number admitted:</u>

Not Applicable, XIME admits only merit students through MAT/CAT/GMAT/CMAT/XAT/ATMA Scores and GDPI performance

11. <u>Admission Procedure:</u>

A: <u>Mention the admission test being followed, name and address of the Test</u> Agency/State <u>Admission Authorities and its URL (website):</u>

Name of the Admission Test	XAT, MAT, CMAT, GMAT , CAT & ATMA
Address of the Test agencies	XLRI Jamshedpur Indian Institute of Management (IIM) AIMA, AICTE, AIMS, GMAC

Webpages of the Test Agencies	XAT – http://xlri.edu
	CAT – http://www.catiim.in
	MAT – www.aima.in
	GMAT - https://www.gmac.com/
	CMAT - https://nta.ac.in/Managementexam
	ATMA-https://www.atmaaims.com/
No. of seats Allotted for tests together	240 (PGDM) + 60 (PGDM – BA)

B: <u>Number of seats allotted to different Test Qualified candidate separately (AIEEE/ CET (State conducted test/ University tests/ CMAT/ GPAT)/ Association conducted test etc.):</u> <u>NA</u>

11: <u>Calendar for admission against Management/vacant seats:</u> NA

12: <u>Criteria and Weightages for Admission:</u>
<u>Eligibility Criteria:</u>

O Candidates applying for the Post Graduate Diploma in Management (PGDM) are required to have a Bachelor's Degree in any discipline from a recognized university with a minimum aggregate of 50% marks for all subjects taken together (45% for SC/ST candidates).

O Candidates who are appearing for their final year examination and are awaiting their results may also apply. However, they should have maintained an average of 50% marks in the degree course until then.

O Candidates applying for the Post Graduate Diploma in Management – Business Analytics (PGDM – BA) are required to have an Engineering Degree with a minimum aggregate of 50% or Bachelor's Degree from a recognized university with a minimum aggregate of 50% marks for all subjects taken together (45% for SC/ST candidates).

O They should be completing all their degree examinations before August 1st, 2022. Such candidates are required to produce proof of passing the Degree examination with the minimum required marks of 50%, latest by 30th September 2022. Applicants who have a backlog of un-cleared papers in graduation, are not eligible to apply.

<u>How to apply for admission:</u>
O Download PGDM Programme Bulletin 2022-24 from https://xime.org/
O Application shall be submitted only through online mode. XIME provides an interactive user interface for entering details in the application form; the platform ensures data security and auto-saving.

- Please click on the link and apply online for PGDM on the website https://admissions.xime.org/ and for information on the cut-off dates
- There is no need to send the hardcopy of the application form or any other documents to XIME while applying □ Application Fee is Rs.1750/-.

A: <u>Describe each criterion with its respective weightages i.e. Admission Test, marks in qualifying examination etc.</u>:

Criteria for shortlisting candidates for admission to the PGDM Programme:

- Score in the Common Admission Test (CAT, XAT, CMAT, ATMA, MAT, GMAT, KMAT*, TANCET*) – **35% Weightage**
- Score for academic performance in X Std., XII Std., Under Graduate Degree/ Post Graduate Degree - **15% Weightage**
- Group discussion/Interview – **40% Weightage**
- Weightage for participation in Sports, Extra-Curricular activities, Academic diversity, and Gender diversity **- 10% Weightage**

B: <u>Mention the minimum Level of acceptance, if any:</u>
- Any student with a valid score card at the time of application with a credible score can apply to the PGDM or PGDM BA Programmes
- XAT CAT CMAT MAT ATMA GMAT

C: <u>Mention the cut-off Levels of percentage and percentile score of the candidates in the admission test for the last three years:</u>

Not Applicable

D: <u>Display marks scored in Test etc. and in aggregate for all candidates who were admitted:</u>

PGDM:
https://docs.google.com/spreadsheets/d/1UTqHF4WWinOu1naTJV4p8v3uqIYMG42KFEy4ZOP5q7M/edit?usp=sharing

PGDM BA:
https://docs.google.com/spreadsheets/d/1npEQ1wIrKv4Iapek87wA9qw9WzVG_efBpUdDvPasink/edit?usp=sharing

13. <u>List of Applicants:</u>

A: List of candidate whose applications have been received along with percentile/percentages core for each of the qualifying examination in separate categories for open seats. List of candidate who have applied along with percentage and percentile score for Management quota seats (merit wise):

PGDM:
https://docs.google.com/spreadsheets/d/1On15A3jKzKIXl7ccm_LXS_5T_BMINOskvUc6353WV-E/edit?usp=sharing

PGDM BA:
https://docs.google.com/spreadsheets/d/1zPeYe2cezPZl7qK_oNQpa_nLCjNs9dVyhh1I0vZyt94/edit?usp=sharing

14. <u>Results of Admission Under Management Seats/Vacant Seats:</u> Not Applicable

A: <u>Composition of selection team for admission under Management Quota with the brief profile of members (This information be made available in the public domain after the admission process is over:</u> Not Applicable

B: <u>Score of the individual candidate admitted arranged in order or merit</u>:

PGDM:
https://docs.google.com/spreadsheets/d/17qfklRnBueCB7Erhzbvhki7vI4jBQKWFnkHpaNLGVtc/edit?usp=sharing

PGDM BA:
https://docs.google.com/spreadsheets/d/1UWiN5nFnFuK6lJVq2oNriZ_1xPsfM6im5FO8PdsJxAY/edit?usp=sharing

C: <u>List of candidate who have been offered admission</u>:

PGDM:
https://docs.google.com/spreadsheets/d/18JmHSrb8AoIgBMHNOIIHPPkBQuOp1tuXA8lk45cR4Q/edit?usp=sharing

PGDM BA:
https://docs.google.com/spreadsheets/d/1i7Jm5zTOVd8lr69E3mDyiJEeGJ75DX723ldP4PxqRs/edit?usp=sharing
D: <u>Waiting list of the candidate in order of merit to be operative from the last date of joining of the first list candidate</u>:

E: <u>List of the candidate who joined within the date, vacancy position in each category before operation of waiting list:</u>
<u>Click:</u>

PGDM:
https://docs.google.com/spreadsheets/d/17qfklRnBueCB7Erhzbvhki7vI4jBQKWFnkHpaNLGVtc/edit?usp=sharing

PGDM BA:
https://docs.google.com/spreadsheets/d/1UWiN5nFnFuK6lJVq2oNriZ_1xPsfM6im5FO8Pds
JxAY/edit?usp=sharing

15. Information of Infrastructure and Other Resources Available:

CAMPUS INFRASTRUCTURE:

Academic Infrastructure:

Each of the three XIME multi-acre campuses is strategically located within industry centres - Bangalore campus in Electronic City, Kochi campus in KINFRA Park, and Chennai campus in SIPCOT, providing easy access for industry interactions.

- Multiple classroom configurations ranging from 40 to 150 Seating Capacity
- Teaching aids such as Smart Board, Video Streaming, LCD Projector, etc.,
- Well-equipped computer centres in line with AICTE guidelines
- Wi-Fi campuses enabled by high capacity Internet leased lines with speed up to 300Mbbs
- Large, state of the art auditoriums (3 nos.) provide students a live mega-stage experience
- Executive conference halls for management development programmes

Hostels:

- In-campus hostel facilities for boys and girls, ensure safety as well as easy access to academic resources
- All basic amenities including solar water heaters Wi-Fi-enabled ☐ Medical insurance cover for every student up to 3 lakhs

A: Number of Class Rooms and size of each:

Room Id/Name	Room Type	Area In Sqm.	Building Name
F1	Classroom	91	Main Building
F2	Classroom	118.3	Main Building
F3	Classroom	71	Main Building
G1	Classroom	91	Main Building
S3	Classroom	101.5	Main Building

S8	Classroom	88.5	Main Building
10th Batch Hall	Classroom	94.5	Arch Bishop Alphonsus Mathais
1st Batch Hall	Classroom	94.5	Arch Bishop Alphonsus Mathais
V O Sebastian Hall	Classroom	111.6	Arch Bishop Alphonsus Mathais
Dr J Alexander Hall	Classroom	189	Arch Bishop Alphonsus Mathais
Biocon Hall	Conference Room	101.5	Arch Bishop Alphonsus Mathais
Devi Ravindranathan Hall	Conference Hall	126.70	Arch Bishop Alphonsus Mathais
S2	Seminar Hall	126.7	Arch Bishop Alphonsus Mathais
Devi Ravindranadhan Hall	Seminar Hall	35	Arch Bishop Alphonsus Mathais
Computer Lab	Computer Laboratory	150	Arch Bishop Alphonsus Mathais
Construction Management Hall	Tutorial Room	39.85	Arch Bishop Alphonsus Mathais
Fr. McGrath Hall	Tutorial Room	91	Arch Bishop Alphonsus Mathais
M S Oberoi Hall	Auditorium	370.7	Arch Bishop Alphonsus Mathais
J. Philip Auditorium	Auditorium	697.30	Arch Bishop Alphonsus Mathais
Incubation Center	Research Laboratory/ ELCCentre of Excellence	94	Arch Bishop Alphonsus Mathais
Gym	Studio / Material Museum	156.17	Arch Bishop Alphonsus Mathais
Faculty Rooms	Cabins/ Cruncbles	34.03	Arch Bishop Alphonsus Mathais

Room Id/Name	Room Type	Area In Sqm	Building Name
Language Lab	Other	94	Arch Bishop Alphonsus Mathais
Cafeteria 1	Restaurant	183.6	Arch Bishop Alphonsus Mathais
Common	Studio / Material Museum	70.84	Arch Bishop Alphonsus Mathais

B: Number of Tutorial rooms and size of each:

- **Computer lab with 120 Systems**
- **Research Centre with 10 Systems**

Administrative Area:

The institute has sufficient class rooms that are well equipped to meet the curriculum requirements. The following table shows the number of class rooms and other related facilities like conference rooms Tutorial rooms, Auditoria, Computer lab and Faculty Cabins/ cubicles etc.

Room Id/Name	Room Type	Area In Sqm	Building Name
Cd1	Principal / Director's Office	50.7	Academic Block
Gf Hod	Cabin For Head Of Dept	25.59	Academic Block
Fac Ff1	Faculty Room	13.23	Academic Block
Fac Ff2	Faculty Room	15.08	Academic Block
Fac Ff3	Faculty Room	88.36	Academic Block
Fac Ff4	Faculty Room	23.98	Academic Block
Fac Gf 1	Faculty Room	13.23	Academic Block
Fac Gf2	Faculty Room	15.18	Academic Block
Fac Gf3	Faculty Room	80.37	Academic Block
Fac Sf1	Faculty Room	13.23	Academic Block
Fac Sf2	Faculty Room	15.08	Academic Block
Fac Sf3	Faculty Room	82.9	Academic Block
Fac MDP 1	Faculty Room	34.44	Academic Block
Plo	Placement Office	33.5	Academic Block

Gf Ex.Ctr	Exam Control Office	51.48	Academic Block
Sec.Of	Department Office	38.26	Academic Block

Incubation Center	Research Laboratory/ ELC-Centre of Excellence	94	Arch Bishop Alphonsus Mathais
Gym	Studio / Material Museum	156.17	Arch Bishop Alphonsus Mathais
Faculty Rooms	Cabins/ Cruncbles	34.03	Arch Bishop Alphonsus Mathais
Language Lab	Other	94	Arch Bishop Alphonsus Mathais
Cafeteria 1	Restaurant	183.6	Arch Bishop Alphonsus Mathais
Common	Studio / Material Museum	70.84	Arch Bishop Alphonsus Mathais

Class Rooms:

Each class room is equipped with the following
- Good Audio-Visual facility
- Projector, microphone and CCTV
- Fully wired and Wi-Fi enabled
- 100 Mbps internet connection
- Suitable classroom furniture for faculty and students. ☐ Smart Class room / Interactive smartboard.

Technology Resources:

- Networked workstations are available in the Computer Lab.
- LAN with software for creating presentations, data analysis, word processing, image capture and modification, statistical analysis and multimedia activity.
- Students have dedicated folder space in the file server.
- Latest Servers and PCs as nodes, connected on a Windows Server Platform.
- Wi-Fi in the campus and Hostel – 2 x 100 Mbps internet.
- Latest Software Packages such as Tableau, SPSS, R, MS Projects.
- Anti-Plagiarism software such as Turnitin, Urkund and licenses are renewed from time to time.
- Video Conferencing facility
- Use of facilities: the students are adept at using computers. They are given such assignments and projects regularly that necessitate use of the facilities listed above. Furthermore, they are guided on how to use the modern software, gadgets and the

videoconferencing facility. Students utilize the e-learning resources extensively to augment the learning processes at the constants encouragement given by the faculty.

Water and sanitary facilities:

- RO plants are installed in various locations in the campus and continuous supply of water is ensured.
- Incinerator Equipment.
- STP – Sewage Treatment Plant.
- Separate toilets for girls and boys provided on all floors.
- Sufficient water and flush facilities are available in the toilets.
- All toilets are kept neat and cleaned thrice in a day.
- Separate room is assigned for Housekeeping staff.
- Green Environment:
- The campus has lush green lawns and trees.
- Separate parking lots are available for the faculty/ Guests / Students.
- The classrooms, auditoria and conference halls that are equipped with high end technical facilities are exclusively used for the PGDM course. The Institute has a separate executive conference hall for conducting classes for Management Development Programmes and Faculty Development Programmes.

Facility for holding Institute-wide events at XIME Bangalore:

Seating Capacity of Auditorium and Seminar Hall:

Sl. No:	Facility for holding events in the college	Total Number	Total Seating Capacity
1	Auditorium	2	750
2	Seminar Hall	4	390

Library

The XIME library gives extensive support to teaching, learning and research activities. It has an up-to-date collection of books and journals/magazines in management and allied subjects in both print and digital formats.

- The library provides access to the entire collection including the subscribed online databases and the contents are made available through library networks to all the students, faculty, and visiting faculty.
- It offers a wide spectrum of services such as reference service, research support, circulation service, database for training support, user guidance service, photocopy

service, bibliographic service, document delivery service, course support, online catalogue service and current awareness service.

- The Library Management System (**Koha**) facilitates easy location of books
- A wide range of intellectual material from archives, books, magazines, journals and newspapers is in stock.
- The library has a collection of over 36700+ books and about 193 journals and magazines which include 109 national journals and magazines and 43 international journals and magazines.
- Back issues of Journals (Bound copies): 2713
- Internet access, image scanning and CD/DVD recording of material. ☐ Member of National Digital Library

a) Number of Books added in the Library

Total number of Books	:36700
Total number of books added previous year	:1983
Total Number of journals/magazines subscribed	:193
National Journals	:66
National Magazines	:43
International Journals	:31
International Magazines	:12
Mutual Exchange Journals	:41
Bound volumes	:2713
Newspapers	: 04
Economic Dailies	: 06
Company report	: 127
CDs/Videos	: 679

b) **Databases:**

E – Journal Database : **EBSCO** Business Source Elite (Rs. 3,03,005/- per year)
E Book Database : **EBSCOHOST** e-book Business Core collection (Rs 1, 82,223.00)
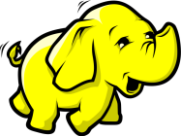
Antiplagiarism software	: **TURNITIN** (Rs. 3, 29,620.00 per year)
Case study database	: **HBSP** ($11,315.00 per year)
Industry database	: **EMIS** ($12600 per year)
Online National Journals	**17**
Online International Journals	**13**
Reprographic services	: **Yes**
Financial Database	*:* **Thomson Reuters**
Start-up Database	Tracxn
Value added courses	Coursera for campus

IT Infrastructure

The computing facilities include the fully wired computer LAN & Wi-Fi enabled network with over 150 PCs equipped with software for creating presentations, data analysis, word processing, image capture and modification, statistical analysis and multimedia activity. The PCs are networked to multiple servers. The networked facilities include software development kits and centralized scanning and printing. Each classroom is equipped with computers and projectors. The campus is fully wired and Wi-Fi enabled. It is also equipped with the videoconferencing facility. Hostels are Wi-Fi enabled. Licensed soft-ware for providing training in SPSS is available. It also has a network firewall device (PF sence) to take care of security related issues and performance of the network infrastructure.

Software Facilities available in the Computer Lab

S. No.	Logo	Software	Licensed/Free
1.		SPSS	Licensed
2.		MS office	Licensed
3.		Adobe pro	Licensed
4.		Power BI	Free Licensed
5.		R	Free Software

S.No.	Emblem	Name of the software	Type
6.		Tableau	Free Software
7.		Hadoop	Free Software
8.		R Studio	Free Software
9.		Moodle	Free Software
10.		MS Project	Licensed

a) Senior faculty members are given individual printers. Six networked printer cum copier machines are available at the institute. The students can access the printers in the Library and the administration office. In addition, one color printer is available at the Institute.

b) The institute has an advanced Language Lab for students to enhance their language skills. The Language Lab has 20 dedicated PCs.

c) The institute also has research center to facilitate students and PhD scholars research.

Learning Management System

a) XIME uses Digii campus software and that helps students and faculty. Digii campus is a web-based learning management system which supports collaborative learning, creating and delivering learning materials and generating reports. It has the ability to learn at any place and at any time. Digii campus various graphical representations and charts for evaluating performances of students and teachers. Moodle helps in the effective sharing of information. It also supports various interactive media like document sharing, video representation and file sharing. Regulating attendance, sharing course material, conducting tests/examinations, generating reports and tracking subjects' coverage, all are possible in this system besides serving as a documents repository.

Software used for various academic activities

S.No.	Emblem	Name of the software	Purpose

1		Mettle	To conduct online AI based proctoring exams
2		Zoom	To conduct Classes and Live class polls
3		Slido	To conduct Quizzes
4		Mentimeter	To conduct Quizzes
5		Google Forms	To submit Assignments
6		Turnitin	To check plagiarism
7		Digii campus	An ERP and LMS system to track all academic activities

Hostels

XIME is a fully residential institute with separate hostels for men and women. The hostels are located within the campus. They have been built with the aim of providing decent accommodation and other allied facilities to the students so that:

- Outstation students are saved the trouble of finding safe and clean accommodation in the vicinity of the Institute.
- Students do not have to waste time and energy in commuting to the Institute and back, even at very odd hours.
- They can better utilize the Institute facilities such as the library, computer laboratory and Internet facility.
- They can better participate in group discussions and other community activities without worrying about the problem of returning to their residences on time.
- Overall, a better learning environment is assured at XIME.

Girls' Hostel		
Number of Rooms	Hostel Capacity	Location
86 (1:3 Sharing)	258	Within the Campus
Boys' Hostel		
Number of Rooms	Hostel Capacity	Location
81 (1:3 Sharing)	243	Within the Campus

The Hostel facilities include:
- Well-lit, spacious rooms with French windows
- All basic amenities including 24-hour hot water supply
- Internet facility (Wi-Fi enabled)
- Gym facilities (Separate for men and Women)
- Facilities for playing Badminton, Table Tennis, Billiards, Basketball Volleyball and Tennis.
- A common room with indoor games and entertainment facility
- Washing Machine facilities

Canteen:

The Institute canteen is run by a contractor. A mess committee having students and faculty as its members oversees the menu and related canteen services. Students are charged on the basis of actual payment made to the contractor. **Sports Facility Indoor games:**

Following indoor sport facilities are available.

- Billiards   -   1 No.
- Table tennis   -   3 Nos.
- Carom -   5 Nos.
- Chess -   4 Nos.

Outdoor games:

- One Football Ground with flood lights, of 878 square meters.
- One Basketball Court with flood lights and link mesh around the court. The court is of 268 square meters.
- One Tennis Court with flood lights. The court is of 261 square meters.
- One Volleyball court with flood lights and link mesh fencing. The court is of 167 square meters.

○ Two badminton Courts separate for Men and Women

Medical Facility:

a) XIME has engaged a qualified medical consultant to be available at the campus every evening from 5pm to 8pm. 3 days a week, if required consult on call A medical room is available with a patients' register.

b) If further treatment is required such students are referred to the nearby clinic where our Medical Consultant is always available. He also responds to emergency calls. If a higher level of treatment is required, the Institute's transport can be made use of to visit hospital(s) and the warden is authorized to provide it. The student is escorted by the staff.

c) XIME provides a **Medical Insurance Policy** for the students through the SBI Insurance. Details for the current policy.

Group Health Policy No   : 41011910000000110-01

Start on   : 01.10.2021

Total Sum Insured   : 20, 52, 00, 000.00

Covers	LIMITS
Family Definition	Individual - SELF.
Type of Cover	Individual
Sum Insured	3,00,000.00
IN-PATIENT	Maximum limit : 3,00,000.00
CONGENITAL DISEASE	Maximum limit : 3,00,000.00
PRE-EXISTING DISEASE	Maximum limit : 2,00,000.00
DOMICILIARY	Maximum limit : 20,000.00, 20.0% OF IN-PATIENT
BED LIMIT	Maximum limit : 3,000.00, 1.0% OF IN-PATIENT
INTENSIVE CARE UNIT	Maximum limit : 6,000.00, 2.0% OF IN-PATIENT
AMBULANCE ONLY	Maximum limit : 1,500.00
First year exclusion waiver	Yes
30 Days exclusion waiver	Yes
Pre Hospitalization	Yes 30.0 day(s)
Post Hospitalization	Yes 60.0 day(s)

| COPAY | Yes, 10 % |

d) **XIME provides a Group Personal Accident Insurance Policy**

Details for the current policy
Personal Accident   : 4102201200001091-
Policy No   00
Start on   : 12.12.2021

Total Sum Insured   : 5, 00, 000

Covers	LIMITS
Family Definition	Student & one earning parent
Type of Cover	Personal Accident
Sum Insured	5,00,000
Terrorism	Covered for all
Accidental Death	Covered for all
Permanent Total Disablement	Covered for all
Permanent Partial Disablement	Covered for all

16. Enrolment and placement details of students in the last 3years:

Placement percentage of last three years:

Academic Year	Students Eligible	Students Placed	Percentage	Gap
2023-2024	167	164	98.2	1.8%
2021 – 2022	169	169	100%	-
2020 – 2021	179	179	100%	-
2019 – 2020	163	156	95.7%	4.3%

Percentage of placements last three years

Another aspect of placements is the salary of the students placed (see figure 10.2). In the year 2019 (batch 23) the average salary increased from Rs. 7.04 lakhs per annum to Rs.7.76 lakhs in the year 2020 (batch 24). However, there has been a slight drop to Rs. 7.3 Lakhs per annum

in the year 2021 (batch 25) which is attributed to the pandemic. In the year 2022 (batch 26) the average salary package has increased to Rs. 9.23 lakhs per annum.

17. List of Research Projects/ Consultancy Works:

Consultancy list CAY- 20-21

S. No.	Programme	Faculty Coordinator
1	Kesoram Industries Ltd	Prof. Rajendra Desai
2	JJ Glastronics Pvt. Ltd.	Prof. Sanjoy Mukherjee and Mr. Rajarajan
3.	Apollo Tyres	Prof.J. Philip
4.	Campus to Corporate for GET trainees Batch 3	Dr. Subha K, Ms. Kavita Nair, Dr. Daniel Inbaraj, Dr. Badrinath, Dr. Rajkumar, Mr. Rajarajan, and Dr. K.A. Asraar Ahmed
5.	Campus to Corporate for GET trainees Batch 2	Dr. Subha, and Ms. Kavita Nair,
6.	Campus to Corporate for GET trainees Batch 1	Dr. Subha, and Ms. Kavita Nair,

Consultancy list CAY- 19-20

S. No.	Programme	Faculty Coordinator
1	Panasonic Life Solutions India Private Limited	Dr. Rony George Kurian
2	Bharat Electronics Limited	Dr. NMK Bhatta
3	Planting Profits LLC	Prof Rajendra Desai
4	L3 Communications India Pvt Ltd	Dr. NMK Bhatta
5	Bharat Electronics Limited	Dr. NMK Bhatta
6	Centre For Development of Telematics	Prof Rajendra Desai

7	T V S Motor Company Limited		Dr. NMK Bhatta
8	T V S Motor Company Limited		Dr. NMK Bhatta

MoUs with Industry

S.No.	Name of the Company	Emblem	Date of Agreement
1	Afthonia Pvt. Ltd		28-10-2021
2	Ignitho Technologies (India) Pvt. Ltd		08-09-2021
3	KMUNOTAG Pvt. Ltd.		08-09-2021
4	CM Envirosystems Pvt. Ltd		08-09-2021
5	Sri Sai Industries Pvt. Ltd.		08-09-2021
6	Kushagramati Analytics Pvt. Ltd.		08-09-2021
7	72 Degrees Consultancy Services LLP		01-04-2019
8	Panasonic Life Solutions India Pvt. Ltd.		03-04-2019
9	Hunger Box		06-02-2019
10	Constask Management Solutions LLP		06-02-2019
11	Finitiatives Learning India Pvt. Ltd.		12-04-2018

Collaboration with Management Associations and Industry Bodies:

ABBS   - Association of BRICS (Brazil, Russia, India, China and South Africa) Business Schools. Where our XIME Chairman Prof. J. Philip is the Founder President in the year 2009.

AIMS   - Association of Indian Management Schools. Where our XIME Chairman Prof. J. Philip is the Founder President in the year 1988-92.

IAABS   - Indian Association of Autonomous Business Schools

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XAMI   - Xavier Association of Management Institutes

IAJBS   - International Association of Jesuit Business Schools

KAABS   - Karnataka Association of Autonomous Business Schools

BMA   - Bangalore Management Association

SHRM   - Society for Human Resources Management

NHRD   - National Human Resource Development

ISTD   - Indian Society for Training and Development- Where our XIME Chairman Prof. J. Philip was national president.

CII   - Confederation of Indian Industry- Where our XIME Chairman Prof. J. Philip was a founder trustee.

BIC   - Bangalore International Centre

KIA   - Karnataka Industries Association in addition

ELCITA   - Electronics City Industrial Township Authority

GCNI   - Global Compact Network India

Industry Visits

Industrial visits are a valuable part of PGDM programme, providing students insights into the internal working environment of industries. Industry visits sensitize students to the practical issues and challenges that organizations face in the business world. Industrial visits also give greater clarity about various management concepts for students as they actually witness how these concepts are put into action.

Academic Year	No. of Visits
2020-2021	
2019-2020	5
2018-2019	19

Knowledge Generation on Management Education at Transactional Level- XIME Initiatives

XIME has been investing in knowledge generation on management education at trans-national level by holding national and international conferences over the years. Distinguished faculty and management experts participated in these conferences and had presented papers and exchanged their thoughts on the theme of the conferences which were contemporary.

These interactions enabled preparing its students to have deeper appreciation of the international management practices and orient them to take up their roles in business with international orientation. They also helped in a great deal to enhance the curriculum content and teaching processes as required.

National and International Conferences held at XIME

S. No.	Year	National Conferences	International Conferences
1	April 2011		Seminar on India - Europe Partnership
2	March 2012		International Conference on HR Practices
3	March 2013		International Labour Law Conference 2013
4	April 2014	CSR: A Partnered Approach in Implementation	International Conference on Revisiting the MBA
5	April 2015		International Seminar on "The Director/Dean as the Pivot of a BSchool
6	March 2016		International Conference on Management Education Looking Beyond the Curriculum - What to teach and how to teach?
7	March 2016		International Conference on 'Negotiation & Beyond'
8	March 2016		International Conference on 'Business Incubation &
			acceleration: Technology, Business and Social Dimensions
9	December 2016	Conference on 25 years of Liberalization and its Impact on Indian Financial Sector	
10	April 2017		An International B-Schools meet on Management Education
11	April 2017		2nd International Academic Conference on Entrepreneurship & Innovation in the Knowledge Economy

			International Conference on "Best Practices in Health Care Management"
12	April 2018		
13	April 2019	National Conference on Management Education in India - Time to Transform	International Conference on United Nations Sustainable Development Goals
14	January 2020	National Seminar on Make in India: Making it Work	

No. of Guest lectures held at XIME for the past 3 years

Academic Year	No. of Guest Lectures
2023-2024	110
2020-2021	12
2019-2020	30
2018-2019	23

List of Guest Lectures from industry for the Academic Year 2023-2024

	July 2023-March-2024		
Sl No	Date	Name Of Activity/Guest Lecture	Resource Person
1	10-07-2023	HR trends in the present and future	Ms.Ramya Sharma
2	11-07-2023	Industry Interactive Session	Ms. Deepa Chandra Shekar
3	19-07-2023	First Aid & Emergency Preparedness	Dr. Suhas Sagar
4	24-07-2023	Startups leveraging AI and Blockchain	Mr. Devesh Nayel
5	28-07-2023	Compensation Management	Mr. John Mathew Sebastian, Ms.
6	28-07-2023	Compensation Management	Nirupa Mary Jacob
7	11-08-2023	Importance of Mutual Funds as an investment opportunity	Rajesh S

8	11-08-2023	Blood Cancer, Stem Cell benefits and donor registrations	Ms. Anjali R
9	14-08-2023	B2B marketing in Technology	Mr. Jose Kunnappally
10	16-08-2023	Dare to Lead	Mr. Anand Pillai
11	17-08-2023	The Future of Technology, HowIt's Changing Our World	Mr. Narendra Sonawale
12	17-08-2023	Social Entrepreneurship	Col. Christopher Rego
13	18-08-2023	Revolutionizing the future	Krishna Mohan Puvvada
14	05-09-2023	Cloud and its Perspectives & Possibilities	Mr. Saburo Takahashi; Mr. Mohit Khurana; Ms. Megha Garg
15	07-09-2023	Breaking Barriers, Uncovering Unconscious Biases, and Embracing DEI	Mr. Chella Pandian
16	08-09-2023	WIZ UP on Data science.	Mr. Vishal Kumar
17	14-09-2023	Intellectual Property And Business Value Creation	Mr. R. Lakshminarayanan
18	15-09-2023	Dynamic and evolving nature of sales development, driven by technology, data, and changing customer expectations	Mr. Nishanth Gopal
19	19-09-2023	G20 Decoding	Anisree Suresh & Neelima
20	22-09-2023	Mastering Enterprise innovation when it works and when it doesn't	Mr. Ashwath K
21	06-10-2023	Explore Radical Transformational Leadership	Sudarshan Rodrigues
22	06-10-2023	HR Seminar	Mr. Manish Goel
23	12-10-2023	HR Seminar	Mr. Praveen Iyer
24	12-10-2023	HR Seminar	Ms. Deepthi Varma
25	12-10-2023	HR Seminar	Mr. Sudhir Sharma
26	12-10-2023	HR Seminar	Mr. R. Ramadurai
27	12-10-2023	HR Seminar	Mr. Swadesh Behera
28	12-10-2023	HR Seminar	Ms. Sangeetha Gera

29	12-10-2023	HR Seminar	Mr. S. Deenadayalan
30	12-10-2023	HR Seminar	Mr.Anish Philip
31	12-10-2023	HR Seminar	Ms.Lakshmi Umapathi
32	12-10-2023	HR Seminar	Mr. K Raghavendra
33	12-10-2023	HR Seminar	Dr. Naga Siddharth
34	12-10-2023	HR Seminar	Dr. Soundarya Rajan
35	12-10-2023	HR Seminar	Mr. S.V. Nathan
36	12-10-2023	HR Seminar	Mr. Anand Pillai
37	13-10-2023	HR Seminar	Mr. Muthukumar Tanu
38	13-10-2023	HR Seminar	Dr.Nandagopal. R
39	13-10-2023	HR Seminar	Dr. Sampath. J.M.
40	13-10-2023	HR Seminar	Mr. John K John
41	13-10-2023	HR Seminar	Dr. Vasanthi Srinivasan
42	13-10-2023	HR Seminar	Ms. Elizabeth Mathew
43	13-10-2023	HR Seminar	Dr. Swami Swaminathan
44	13-10-2023	HR Seminar	Ms.Sunitha Cherian
45	13-10-2023	HR Seminar	Ms. Ramya S Sharma
46	13-10-2023	HR Seminar	Mr. Jai Krishna
47	13-10-2023	HR Seminar	Mr. Sidharth
48	03-11-2023	International Conclave Inaugural Address - Entrepreneurial problem-solving mindset	Mr. C. K. Kumaravel
49	03-11-2023	International Conclave Keynote Address - Importance of pursuing one's dreams	Dr. Rajeev Kamineni

50	03-11-2023	International Conclave Entrepreneurial Workshop - Understanding Workplace Harmony and Legal Adherence	Mr. Devesh Nayel
51	03-11-2023	International Conclave Entrepreneurial Workshop - Effective Team Building and Empowerment	Mr. Pattabiraman M. P.
52	03-11-2023	International Conclave Entrepreneurial Workshop - Best Practices for Seeking Loans from SIDBI and Other Institutions	Mr. Satyaki Rastogi
53	03-11-2023	XIME International Conclave on Growth Strategies for Start-ups & Small Businesses	Mr. Or Lustig
54	03-11-2023	XIME International Conclave on Growth Strategies for Start-ups & Small Businesses	Ms. Shruti Kannan
55	03-11-2023	XIME International Conclave on Growth Strategies for Start-ups & Small Businesses	Mr. Anand Lunia
56	03-11-2023	XIME International Conclave on Growth Strategies for Start-ups & Small Businesses	Mr. Hari T. N.
57	03-11-2023	XIME International Conclave on Growth Strategies for Start-ups & Small Businesses	Mr. Nitesh Agarwal,
58	03-11-2023	XIME International Conclave on Growth Strategies for Start-ups & Small Businesses	Ms. Aashita Chadha,
59	03-11-2023	XIME International Conclave on Growth Strategies for Start-ups & Small Businesses	Mr. Abhishek Chadha,
60	03-11-2023	XIME International Conclave on Growth Strategies for Start-ups & Small Businesses	Major Pradeep Muthuswamy (Retd.),

61	03-11-2023	XIME International Conclave on Growth Strategies for Start-ups & Small Businesses	Dr. Ebin Deni Raj -
62	03-11-2023	XIME International Conclave on Growth Strategies for Start-ups & Small Businesses	Mr Ravi Rao,
63	03-11-2023	XIME International Conclave on Growth Strategies for Start-ups & Small Businesses	Mr. Pattabiraman M. P.
64	03-11-2023	XIME International Conclave on Growth Strategies for Start-ups & Small Businesses	James Thomas
65	03-11-2023	XIME International Conclave on Growth Strategies for Start-ups & Small Businesses	Mr Rajesh Banda
66	03-11-2023	XIME International Conclave on Growth Strategies for Start-ups & Small Businesses	Mr Laxminaryan R
67	04-11-2023	International Conclave Speaker Session - Business practices of small businesses and start-ups	Mr. Anurag Avula
68	04-11-2023	International Conclave Speaker Session - Small business success story	Mr. Srikanth Iyer
69	04-11-2023	International Conclave Entrepreneurial Workshop - Navigating the Intersection of Technology and Business for Transformative Success	Ms. Sonali Jha
70	04-11-2023	XIME International Conclave on Growth Strategies for Start-ups & Small Businesses	Ms Kanika Agarrwal
71	04-11-2023	XIME International Conclave on Growth Strategies for Start-ups & Small Businesses	Mr Anand V
72	04-11-2023	XIME International Conclave on Growth Strategies for Start-ups & Small Businesses	Mr. Subramani Ramachandrappa

73	04-11-2023	International Conclave Entrepreneurial Workshop - Journey from Campus to being an Entrepreneur	Mr. Mahendra Rathod
74	04-11-2023	International Conclave Entrepreneurial Workshop - Journey from Campus to being an Entrepreneur	Dr. Sampath. J.M,
75	04-11-2023	International Conclave Entrepreneurial Workshop - Incubation Efforts through Industry within Academic Ecosystem	Dr. Nilesh Khare
76	04-11-2023		Ms. Nuzhath Ayaz
77	10-11-2023	Destinations of Success: Understanding Career choices	Mr. Venkateshwaran Krishnamoorthy
78	24-11-2023	Product life cycle, Brand man, Waterfall method, MVP, Scrum	Mr. Sanjeev Kulkarni
79	29-11-2023	Challenges and Opportunities in the Banking Sector	Sharon Joseph
80	30-11-2023	Industry Interactive Session	Mr. George S
81	01-12-2023	Industry Interactive Session	Mr. Duragesh Gurmani
82	04-12-2023	The rise of AI in HR and Launch of Second edition of Embrace	Ms. Nuzhath Ayaz
83	08-12-2023	CAREER COMPASS	Mr. Harsh Kishore
84	13-01-2024	HR Panel Discussion on The Future Tends In HR	Ms. Preeti Sundar
85	13-01-2024	HR Panel Discussion on The Future Tends In HR	Dr Arpita Dutta
86	13-01-2024	HR Panel Discussion on The Future Tends In HR	Jyoti Kishnani
87	13-01-2024	HR Panel Discussion on The Future Tends In HR	Neena Charles
88	13-01-2024	HR Panel Discussion on The Future Tends In HR	Shobha H C
89	13-01-2024	HR Panel Discussion on The Future Tends In HR	Ritu Chaturvedi
90	22-02-2024	International Conference on Emerging Trends in AI for Industry and Education:	Prof. Noel Lindsay's

91	22-02-2024	International Conference on Emerging Trends in AI for Industry and Education:	. Dr. Sreerama K Murthy's
92	22-02-2024	International Conference on Emerging Trends in AI for Industry and Education:	Dr. Rajeev Kamineni
93	22-02-2024	International Conference on Emerging Trends in AI for Industry and Education:	Dr. Rituraj Kumar
94	22-02-2024	International Conference on Emerging Trends in AI for Industry and Education:	Prof. Ambika Zutshi
95	22-02-2024	International Conference on Emerging Trends in AI for Industry and Education:	Dr. Magiswary Dorasamy
96	22-02-2024	International Conference on Emerging Trends in AI for Industry and Education:	Prof. Maniam Kaliannan
97	22-02-2024	International Conference on Emerging Trends in AI for Industry and Education:	Prof. Stephen Zhang
98	22-02-2024	International Conference on Emerging Trends in AI for Industry and Education:	Prof. N Viswanadham's
99	22-02-2024	International Conference on Emerging Trends in AI for Industry and Education:	Prof. (Dr.) T G Sitharam
100	22-02-2024	International Conference on Emerging Trends in AI for Industry and Education:	Prof. P Sreenivasa Kumar
101	22-02-2024	International Conference on Emerging Trends in AI for Industry and Education:	Dr. Galyna Kogut
102	22-02-2024	International Conference on Emerging Trends in AI for Industry and Education:	Dr. S Somanath
103	23-02-2024	Industry Interactive Session	Dr. S Amudhan

104	23-02-2024	Industry Interactive Session	Mr. Mathivanan Periya Swami
105	20-03-2024	Digital Transformation in Finance	Jaison George
106	21-03-2024	Sustainability and Regulatory Challenges facing Businesses	Mr R G Krishnan
107	02-04-2024	Labor Acts in India: An overview for HR Managers	Adv. Vishnupriya
108	04-04-2024	Financial Planning & CFP Certification - Opportunities for Studnets	Rajesh Singh
109	05-04-2024	Industry Interactive Session	Mr. Aniketh MJ,
110	06-04-2024	Digital Marketing	Mr. Ravi Rajan

List of Guest Lectures from industry for the Academic Year 2022-2023

JULY 2022 –MAR-2023

Sl No	Date	Name Of Activity/Guest Lecture	Resource Person
1	12-Jul-22	Orientation Program	Nanjappa BS
2	13-Jul-22	Orientation Program	Sandipan Mitra
3	13-Jul-22	Orientation Program	Mr Vinay Jones Kyundi
4	14-Jul-22	Orientation Program	Mr Amit Relen
5	14-Jul-22	Orientation Program	Mr. Sudarshan Rodriguez
6	15-Jul-22	Orientation Program	Ms.Supriya Dhanda
7	16-Jul-22	Catching up with latest in HR	Ms. Sangeetha Gera

8	16-Jul-22	Catching up with latest in HR	Mr. Gokul Santhanam
9	16-Jul-22	Catching up with latest in HR	Mr. Nanjappa B.S., Head HR-APAC, LATAM, Enabler Functions and Employee Relations. Infosys,
10	16-Jul-22	Catching up with latest in HR	Mr. Ranjan Mathew
11	16-Jul-22	Catching up with latest in HR	Mr. S.L Narasimhan
12	16-Jul-22	Catching up with latest in HR	Mr Sailesh Menezes
13	16-Jul-22	Catching up with latest in HR	Ms. Hema Mani
14	16-Jul-22	Catching up with latest in HR	Ms. Usha Chirayali
15	16-Jul-22	Catching up with latest in HR	Mr Srikanth
16	25-Jul-22	Guest speaker	Mr. Hari T.N
17	27-Jul-22	Guest speaker	Vijetha Shastry
18	28-Jul-22	Guest speaker	Mr. Sandeep Kumar
19	01-Aug-22	Guest Speaker	Rajesh Kumar
20	04-Aug-22	Guest speaker	Uday Kiran

21	05-Aug-22	Guest speaker	Bran Li
22	06-Aug-22	Guest speaker	Tomy Alexander
23	08-Aug-22	"Paradigm Shift in Manufacturing in India",	Dr S. Devarajan,
24	08-Aug-22	Guest Speaker	Dr. Jessy Benjamin
25	08-Aug-22	Guest Speaker	Dr Banjamin Levi Moses
26	22-Aug-22	Guest Speaker	Aamrat Dutta
27	27-Aug-22	Guest Speaker	Rahul Singh
28	05-Sep-22	Guest Speaker	Rajkumar
29	05-Sep-22	Guest Speaker	Mathew Isaac
30	25-Sep-22	Business Strategy session on OKR	Vidya Santhanam,Founder & CEO, Fitbots OKR
31	18-Sep-22	Send 5 of his leads from Axis Bank to Enhancing Creativity MDP	Subrat Mohanty,Group President,
32	06-Oct-22	Guest Speaker	Ms. Shalini Pillay
33	06-Oct-22	Guest Speaker	Swagata Das

34	13-Oct-22	Guest Speaker	Aishwarya Rajan
35	14-Oct-22	Guest Speaker	MR. Anish Basu Roy
36	15-Oct-22	HR Yesterday, Today and Tomorrow & The Technology Driven HR in the new Era	T.V Rao
37	15-Oct-22	HR Yesterday, Today and Tomorrow & The Technology Driven HR in the new Era	Chaitnya Sreenivas
38	15-Oct-22	HR Yesterday, Today and Tomorrow & The Technology Driven HR in the new Era	Kovaichelvan V
39	15-Oct-22	HR Yesterday, Today and Tomorrow & The Technology Driven HR in the new Era	Komal Vashist, Divisional Manager HR
40	15-Oct-22	HR Yesterday, Today and Tomorrow & The Technology Driven HR in the new Era	R. Rajnaryan
41	15-Oct-22	HR Yesterday, Today and Tomorrow & The Technology Driven HR in the new Era	Maya John

42	15-Oct-22	HR Yesterday, Today and Tomorrow & The Technology Driven HR in the new Era	Sohini Sinha
43	15-Oct-22	HR Yesterday, Today and Tomorrow & The Technology Driven HR in the new Era	Sailesh A.J Menezes
44	15-Oct-22	HR Yesterday, Today and Tomorrow & The Technology Driven HR in the new Era	Mittesh Kumar
45	31-Oct-22	"IT Analytics and Trends Case Workshop"	Shyam Kumar
46	31-Oct-22	Guest Speaker	Dr.Pallesh Bandy Upaadhaya
47	05-Nov-22	Guest Speaker	Priti Rao
48	05-Nov-22	Guest Speaker	Manasee Bal Bhangarar
49	07-Nov-22	Guest Speaker	Ram G Doomal
50	09-Nov-22	Interaction with students	Vineet Singhal,Country Head, Nectar Services Corp
51	15-11-2022`	Guest Speaker	Nath S.Lindsay
52	15-Nov-22	Guest Speaker	Rajeev

53	17-Nov-22	Distinguished speaker and Paperboat strategy	Neeraj Biyani,Founder and COO, Paperboat (BW 40 Under 40)
54	18-Nov-22	National Seminar on "Make in India-Make it Work"	Mahesh Vyas
55	18-Nov-22	National Seminar on "Make in India-Make it Work"	Amit Basole
56	18-Nov-22	National Seminar on "Make in India-Make it Work"	Anu Prasad, Founder and CEO ,
57	18-Nov-22	National Seminar on "Make in India-Make it Work"	Aunish Sabarawal
58	18-Nov-22	National Seminar on "Make in India-Make it Work"	B.Venkataraman
59	21-Nov-22	Guest Speaker	Bijou Kurien
60	30-Nov-22	SBI Seminar	Mr. Sridhar Nandula
61	30-Nov-22	SBI Seminar	Mr. Abhijith Anand
62	30-Nov-22	SBI Seminar	Janaki Devi N
63	30-Nov-22	SBI Seminar	Sheena R
64	05-Dec-22	MDP Program	Dr. Tessy Thomas
65	13-Dec-22	Karnataka Business Plan	MR. Pramod Sethi

66	13-Dec-22	Karnataka Business Plan	Mr Pratap Hegde
67	13-Dec-22	Karnataka Business Plan	Dr Amit NAth
68	13-Dec-22	Karnataka Business Plan	Shekar Chowdary
69	13-Dec-22	Karnataka Business Plan	Gurjit Singh
70	15-Dec-22	Judge for MPFLD State round	Anshuman Mehra, VP, Capgemini
71	15-Dec-22	Judge for MPFLD State roundVineet Si	Rajesh Soundarrajan, CEO,
72	15-Dec-22	Judge for MPFLD State round	Kajal Daga., Entrepreneur
73	20-Jan-23	Campus Hiring, converted two positions for Batch 27	Aashish SharmaVP & Global Sales Lead, Capgemini
74	07-Feb-23	Annual union Budgert Discussion 2023	Praveen B
75	07-Feb-23	Annual union Budgert Discussion 2023	CA Sanjay Singhal
76	07-Feb-23	Annual union Budgert Discussion 2023	Dr Zico Das Gupta
77	13-Feb-23	Guest Speaker	Sriram Munagala
78	20-Feb-23	Guest Speaker	Aravind M, RBI

#	Date	Event	Speaker
79	20-Feb-23	Guest Speaker	M. Sahoo
80	20-02-2023	Guest Speaker	Chhavi Acharya
81	23-Feb-23	The Amalytics Advantage Accerlerating Business Growth	Mrs. Priyanka Kasture
82	27-Feb-23	BGS	Mr. Sudarshan Rodriguez, CEO and Founder, RTLWorks
83	03-Mar-23	Stock Exchanges	Mr. Aswini Bajaj,
84	07-Mar-23	Project Management (Brick & Mortar)	Mr B Ramaswamy , Director ,
85	07-Mar-23	Leadership Talk	Smita Tiwari ,General Manager – Quality Head
86	07-Mar-23	Leadership Talk	Rahul Bhattacharyya, Director - MBA Campus Hiring & Engagement
87	07-Mar-23	Guest Speaker	Aakosh Parashan
88	09-Mar-23	Guest Speaker	Garush Pai M
89	10-Mar-23	XIMERA HUDO Ops event judge	Smitha Rao,Technology Leader, Cisco
90	11-Mar-23	XIMERA Best Manager event judge	Ajit Belani,CMO, Tata Teleservices
91	11-Mar-23	XIMERA Marketing event judge	Nuzhath Ayaz VP, Leadership Dev,

92	14-Mar-23	HRuday's Embrace	Harshavardhan Kundalkar,Chief People Officer
93	14-Mar-23	Sharing experience and possible hiring for HR	Sid Sishoo SVP
94	16-Mar-23	Jury Chairperson for Maria Philip FLD Grand Finale	Amit Nehra, Managing Director,
95	16-Mar-23	Jury for Maria Philip FLD event Grand Finale	Harishri Babuji, Schneider Electric
96	21-Mar-23	University of Adelaide Team	Proffessor Peter , Vice Chancellor and President
97	21-Mar-23	University of Adelaide Team	Dr. Jessica Gallagher , Deputy Vice Chancellor (External Engagement)
98	21-Mar-23	University of Adelaide Team	Prof Scott Smtih , Deputy Dean (International) Faculty of Science , Engineering and Technology (SET)
99	21-Mar-23	University of Adelaide Team	Professor Philippa Rasmusssen, Deaputy Dean (Interantional),Faculty of Health & Medical Sciences
100	21-Mar-23	University of Adelaide Team	Professor Noel Lindsay, Dean of Business, Adelaide Business School , Faculty of Arts ., Business Law and Economics
101	21-Mar-23	University of Adelaide Team	Mr. Daniel Tackage- Global engagement , Division of External Engegemnet
102	21-Mar-23	University of Adelaide Team	Mr. Nichint Vora -Regional Manger, Future students, Division of External Engememnnt
103	23-Mar-23	Career Compass	Mr.Harsh Kishore, Director,
104	23-Mar-23	Career Compass	Mr.Vignesh Kumar(Director, Cisco)

105	24-Mar-23	'Mantras for Success in the World of Data'	Mr. Anshu Sharma

List of Guest Lectures from industry for the Academic Year 2020-2021

S. No.	Date	Name Of Activity/Guest Lecture	Resource Person Details
1	30-03-2021	Cyber Security	Mr. Svetozar Vesic, IT Manager at Institute national de la recherché scientifique (INRS), Canada
2	03-03-2021	Leadership Conundrums: The Power of Straight Lines.	Lt General A Arun, General Officer Commanding Dakshin Bharath Area
3	19-02-2021	The impact of the pandemic on the economy.	Mr. David Rasquinha, MD of EXIM Bank
4	10-02-2021	Scope of Data Science	Ms. Anubha Dadhich, Automation Engineer
5	09-02-2021	Strategic Account Management, Revenue Growth, Customer satisfaction	Mr. Aniruddha Chatterjee, Market Leader of Key and Strategic Account Management at Refinitiv
6	15-01-2021	Advancements in B2B Marketing	Mr. Arun Gopalaswami, CEO aand Co-Founder of Recotap
7	23-12-2020	Effective Management Skills for Successful Organizations	Prof. Victor Solntsev, Director of the International Scientific and Educational Center for Innovation Management (ISECIM) from RANEPA, Moscow, Russia
8	21-12-2020	Accreditation, Quality, Rankings, Benchmarking and Roadmap for Excellence in Higher Education'	Prof. Natarajan, Former Chairman of AICTE

9	08-12-2020	Cyber Security: Present and Future Challenges for End Users, Corporations and Government	Mr. Svetozar Vesic, Director of IT, National Institute of Scientific Research, Montreal, Canada.
10	16-11-2020	How Technology is Disrupting the Marketing landscape	Mr. Puneet Gupta, CoFounder and Global CTO at CoantumLeap
11	01-08-2020	Coping with Tough Times	Mr. Anil Valluri, Senior Director, Google, India
12	01-08-2021	Known and the Unknown	Mr. Deepak Padaki, Executive Vice President, Chief Risk Officer, Infosys

List of Guest Lectures from industry for the Academic Year 2019-2020

S. No	Date	Name Of Activity/Guest Lecture	Resource Person
1	11-01-2020	National Seminar on "Make in India-Make it Work"	Mr. David Rasquinha, MD, EXIM Bank
2	11-01-2020	National Seminar on "Make in India-Make it Work"	Prof. Suresh Babu, : Indian Institute of Technology, Madras
3	11-01-2020	National Seminar on "Make in India-Make it Work"	Mr. Sam Jacobs, Founder & CEO, Bizz Universe Group
4	11-01-2020	National Seminar on "Make in India-Make it Work"	Mr. Manoj Mehrotra, President, Hikal Ltd.
5	11-01-2020	National Seminar on "Make in India-Make it Work"	Mr. Adithya Ganguly, MD, UK & India, Vertaag, USA
6	11-01-2020	National Seminar on "Make in India-Make it Work"	Mr. Anand Sen, Executive Director, TATA International
7	11-01-2020	National Seminar on "Make in India-Make it Work"	Prof. C.P. Chandrasekhar, Former Professor of Economics, Jawaharlal Nehru University, Delhi
8	11-01-2020	National Seminar on "Make in India-Make it Work"	Dr. M.V. Rajeev Gowda, MP, Bangalore

9	11-01-2020	National Seminar on "Make in India- Make it Work"	Mr. Narayanan Ramachandran, Advisor, The Takshashila Institution
10	11-01-2020	National Seminar on "Make in India- Make it Work"	Mr. Srinivas Shirgurkar, Founder & MD, ACE Designers
11	11-01-2020	National Seminar on "Make in India- Make it Work"	Mr. L. Krishnan, President, Taegu Tech, India
12	11-01-2020	National Seminar on "Make in India- Make it Work"	Mr. Nitin Kunkolienkar, President, MAIT
13	11-01-2020	National Seminar on "Make in India- Make it Work"	Ms. Smita Purushottam, IFS (Retd,) Former Ambassador to Switzerland and Chairperson, SITARA

14	11-01-2020	National Seminar on "Make in India- Make it Work"	Mr. Rakesh Sasibhushan, CMD, Antirx
15	11-01-2020	National Seminar on "Make in India- Make it Work"	Mr. Vinay Deshpande, Chairman, Encore Software Ltd
16	11-01-2020	National Seminar on "Make in India- Make it Work"	Mr. Vikram Kirloskar, President, CII

17	10-01-2020	National Seminar on "Make in India- Make it Work"	Mr. Jaimini Bhagwati, IFS (Retd.). Former Indian High Commissioner to the UK
18	10-01-2020	National Seminar on "Make in India- Make it Work"	Mr. B. Muthuraman, Former Vice Chairman, TATA Steel
19	10-01-2020	National Seminar on "Make in India- Make it Work"	Mr. Deepak Hota, CMD, BEML
20	10-01-2020	National Seminar on "Make in India- Make it Work"	Mr. Kamal Bali, President & MD, Volvo Group, India
21	10-01-2020	National Seminar on "Make in India- Make it Work"	Mr. Mukundan, MD, Tata Chemicals
22	10-01-2020	National Seminar on "Make in India- Make it Work"	Mr. Raghavan Srinivasan, Editor, Business Line

23	10-01-2020	National Seminar on "Make in India-Make it Work"	Mr. S.D. Tripathi, VP-HRM, TATA Steel
24	15-11-2019	Creating Success in VUCA World	Mr. Ian Faria,
25	25-10-2019	Distinguished Speaker Series	Mr.Vijay & Mr.Darshan, Disability Awareness Seminar organised, Cheshire Disability Trust
26	27-09-2019	Distinguished Speaker Series	Mr. Manish R, Head, Product Communication, ICICI Prudential Asset Management Company
27	06-09-2019	Distinguished Speaker Series	Mr. Lakshminarayan Chairman, Herman International
28	24-08-2019	Distinguished Speaker Series	Dr. Subinoy Das & Dr. Banani Chakraborty From Mind Master - Topic -
			Success with Inner Technology - A new Dimension
29	01-08-2019	Distinguished Speaker Series	Mr. Aroon Raman, Former President, CII
30	27-07-2019	Distinguished Speaker series	Mr. David Rasquinha, Managing Director, EXIM Bank of India

List of Guest Lectures from industry for the Academic Year 2018-2019

S. No.	Date	Name Of Activity/Guest Lecture	Resource Person
1	15-022019	Guest Speaker	Ms. Janani Raghu, The Hindu
2	25-012019	Guest Lecture Series	Mr. Anoop Baokar, Director of Sales, Schneider Electric
3	24-012019	Guest Lecture Series	Mr. Edwin Moses, Group Vice President, Oracle

4	23-102018	Interactive Session	Mr. Rahul Maroli,Vice President, Ola Cabs
5	22-102018	Entrepreneurship Drive Program	Mr. Dhanushkodi
6	10-102018	Sessions for HR & Marketing Students	Dr. Manoj Varghese & Prof. Sandip Sen
7	08-102018	Guest Speaker -Empresario- The Entrepreneurship Club	Ms. Ami Shah, Co- Founder and Director, ORAWT
8	03-102018	Distinguished Lecture Series - Competing in a Disruptive World	Mr. Tim Yeaton, Executive Vice President, Redhat,
9	29-092018	Surgical Strikes Day	Brigadier Satyendra Kumar
10	26-092018	Guest lecture	Mr. Venkatesh Majji, Cofounder of RED Solar
11	24-092018	Guest Lecture (Mark XIME) on "Red Hat – Marketing At the Speed of Curiosity"	Mr. Burzeen S Vakil, Chief Marketing Officer, Red Hat
12	12-092018	Talk on "Classroom to Boardroom- using your EQ to manage the transition"	Mr. Ranjan Mathew, HR Director, Viola Communications, UAE
13	07-092018	Meeting with Elders of HR	Mr. Pallab Bandyopadhyay Mr. Mahalingam, Mr. B Venkataramana, Ms. Smita Saha, Mr. Inbasekeran Sivaraman
14	07-092018	Distinguished Speaker Series	Ms. Sushma Rajagopalan, MD & CEO, ITC Infotech
15	24-082018	Lecture on "Perspectives on Indian Capital Markets"	Mr. Manoj Shenoy, Chief Executive, Wealth Management & Group Head, CSR. L&T Financial Services.

16	24-082018	Mark XIME (Interactive session)	Mr. Bodi Kampani, an XLRI Alumnus, Director of Aakar Laminators, and Managing Director & Chairman, Young Concepts India Inc
17	24-082018	Hruday Inauguration	Ms. Emrana Shaik, Vice President, Human Resources of Asian Paints
18	16-082018	Talk on Eagle Leadership	Mr. John K John, Vice President - Learning and Development, Reliance Industries Limited
19	16-082018	Distinguished Speaker Series	Mrs. Indira Rajaraman, an eminent Economist
20	24-082018	Personality Development	REDS (Skill training Centre)
21	20-072018	Talk on "HR Competency"	Mr. Raj Arumugam, Vice President HR of Abirami Rice
22	17-072018	MarkXIME inauguration	Ms. Malavika Harita, CEO Saatchi and Saatchi Focus
23	14-072018	Empressario the Entrepreneurship Club	Mr. Mani James, Senior Vice President, Frost & Sullivan
24	13-072018	Guest Lecture (Finshiksha consultants)	Mr. Parth Parikh, Financial Risk Manager at FinShiksha Consultants Pvt Ltd
25	12-072018	Distinguished Speaker Series	Mr. B Muthuraman, Former M.D, TATA Steel Ltd.

e) Study tours

The Institute organizes students' study tours at national and international levels. It includes international tours/ study and conference visits to France, China, Japan and Brazil. They are additionally offered great learning opportunities through Summer Internships, Winter Internships, annual BRICS Students Meets and international study tours to East Asia and Europe.

f) Summer Internship Programme:

Under student's internship programme they are required to engage with industry for a minimum period of 8 weeks. Some of the organisations where students carried out their SIPs are Tata Steel, KPMG India, ITC, Dell, Infosys, BOSCH, Volvo, Centrum, Flipcarbon, Hunger Box, Mind Tree, TEAMLEASE, VM- Ware, Schneider Electric, HDFC, etc. Several of them provided stipend to

students ranging from Rs.5, 000 to Rs. 70,000 per month. The year-wise list is given in the Annexure-7.1.

18. <u>LoA and subsequent EoA till the current Academic Year</u>:

Academic Year	Name of the Programme	Link
2021-2022	PGDM and PGDM (Business Analytics)	**Click:** https://xime.org/uploads/topmenu/EOA_Report_2122%20Bangalore_20210709114948.PDF
2020-2021	PGDM	**Click:** https://xime.org/uploads/topmenu/EOA_Report_202021_202006230112554.PDF
2019-2020	PGDM	**Click:** https://xime.org/uploads/topmenu/EOA_Report_202021_202006230112554.PDF

19. <u>Accounted audited statement for the last three years</u>:

Financial Year	Link
2021-22	FY 2021-22.pdf (xime.org)

2020-2021	Click: https://xime.org/uploads/topmenu/FINANCIALS%20FY%2020%20-%2021_20220107044538.pdf

2019-2020	Click: https://xime.org/uploads/topmenu/FY%20201920_20210303054057.pdf
2018-2019	Click: https://xime.org/uploads/topmenu/FY%20201819_20200512033851.pdf

<u>Best Practices adopted, if any</u>:

The institute geared itself to manage the academic process through new practices that had to be implemented at a very short notice. It entailed the leaderships dynamic evaluation of the emerging unprecedented scenario and providing valuable and timely guidance, with faculty

scouting for newer methods of handling the programmes/courses though online mode and adopting technology solutions. Some of them are

Merit cum Means scholarship

Harvard cases and Simulations

Live Projects

Research project embedded in every course

Student research and publications

Value added courses through Swayam Mooc and Coursera

Further getting students to the campus and managing classes following COVID-19 protocols also called for extra-ordinary efforts and diligence on the part of the faculty and leadership